

Notice to Schools - Camp Australia Staff Vaccination Status

At Camp Australia everything we do is directed at ensuring the health and safety of the children in our care.

We have always been open regarding our practice of encouraging our employees to obtain COVID-19 vaccinations. We believe that it reduces the transmission of COVID-19 and the risk of getting seriously ill for the team members in our services, the children in their care and the parents who trust us with their most precious gifts.

We continuously review and adjust our working policy and practices at our services to make sure that our team members deliver COVID-Safe best practices.

With the introduction of mandatory vaccinations in some states and territories, we have updated our workforce planning and rostering practices to ensure full compliance with all directions under the relevant Public Health Directions.

Where there is a Public Health Directions in place mandating vaccination for the Education Sector, we have taken steps to ensure that only those staff who

- have provided proof of a COVID-19 vaccine through an online immunisation history statement, or
- a COVID-19 digital certificate from the Australian Immunisation Register or,
- a certified medical contraindication issued to the employee

are deemed ready to roster and can be placed into shifts.

We have engaged with our educators to secure the necessary consent to collect and store proof of a COVID-19 vaccination or a certified medical exemption in compliance with the requirements under the Privacy Act. We have obligations when handling this sensitive personal information to ensure that it remains protected, securely stored, with restricted access to view it.

As a result of our obligations under the Privacy Act, Camp Australia cannot provide these records to any third party, including the schools at which our services are based, unless required by law. Schools may request to sight these records from any Camp Australia employee entering the school premises.

It is incumbent on Camp Australia to ensure that we are fully compliant with any Public Health Direction. We have confirmed that our educators working at services are vaccinated for COVID-19 or have a valid medical exemption permitted by law. Any employee who does not comply with these requirements will not be attending a service until they can demonstrate their compliance.

We hope that this letter assures you of Camp Australia's commitment to the safety of our team and that of the broader community, including our commitment to comply with the Public Health Directions that apply to mandatory vaccination in schools.

Should you have any questions in relation to this matter, they should be directed to the Key Account Manager or General Manager for your school.

Thank you and stay safe,

A handwritten signature in blue ink, appearing to read 'WJ', enclosed in a thin black rectangular border.

Warren Jacobson
Chief Executive Officer